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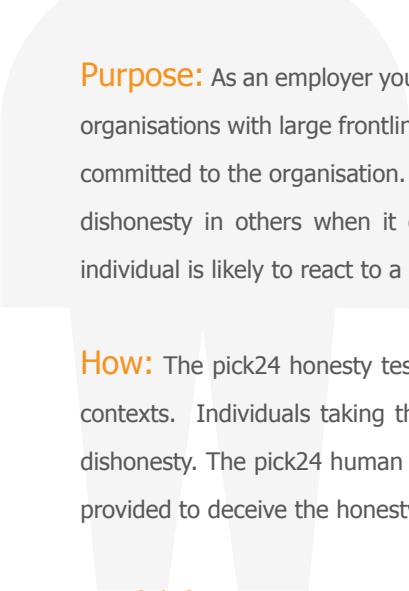
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## Honesty test



**Purpose:** As an employer you place a great degree of trust in your staff members. This is particularly relevant for larger organisations with large frontline staff pools. Often frontline staff are casual or part time workers and as such may not be committed to the organisation. You need to be confident that you can trust staff not to behave dishonestly and to report dishonesty in others when it occurs. The pick24 honesty test identifies particular types of dishonesty and how an individual is likely to react to a situation where dishonesty is present.

**How:** The pick24 honesty test presents a series of scale based questions which frame dishonest behaviour in varying contexts. Individuals taking the test will be tested on their acceptance of stealing and lying, the two major forms of dishonesty. The pick24 human resource software has an internal check to identify if socially desirable answers are being provided to deceive the honesty test.

**Useful for:** This test will be useful to your organisation if you employ casual staff, or staff are responsible for cash handling under minimal supervision. With pick24 human resource software you will know how employees will react to dishonest behaviour.

**Applications:** Front line staff. Sales representatives. Cash handling staff. Casino employees.