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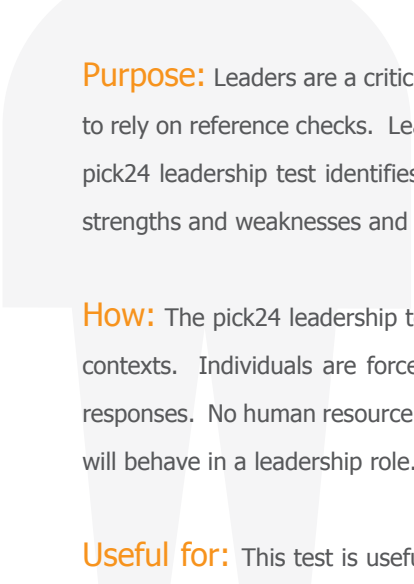
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## Leadership test



**Purpose:** Leaders are a critical component to all organisations. Leadership ability is very hard to test and you will have to rely on reference checks. Leadership style however can be assessed more easily using the pick24 leadership test. The pick24 leadership test identifies the particular style of leadership preferred by an individual. Information regarding the strengths and weaknesses and likely management style for an individual is then provided.

**How:** The pick24 leadership test presents a series of scale based choice questions which present leadership in varying contexts. Individuals are forced to allocate points to preferred styles of leadership, preventing balanced or 'idealistic' responses. No human resource software can predict who will be a 'good' leader; pick24 at least tells you how an individual will behave in a leadership role.

**Useful for:** This test is useful for all upper and middle level management recruitment decisions. With pick24 human resource software you will know how an individual is likely to lead a team within your organisation. Organisations have also found this test to be a very effective team building and leadership training tool.

**Applications:** Upper and middle management. Strategic consultants and project managers.