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## Personality test

**Purpose:** Personality testing allows an organization to understand the dominant personality traits possessed by an individual. Particular personality traits are more suited to certain jobs and employment conditions. pick24 builds personality tests configured to job descriptions stored in the database.

**How:** When you build a job description using pick24 you automatically personalize the test for your organization. Based on the information stored in the pick24 database and the information provided by you in the job description, an ideal personality profile for the job is created. This test is based on the big five personality factors which are considered the leading edge in personality testing.

**Useful for:** This test is useful for all employment levels as all jobs have preferred personality characteristics. With pick24 human resource software you will know how well an individual will fit the job description.

**Applications:** All levels of employment in an organisation.