



Support Agents: csolutions

+64 3 3 341 6050

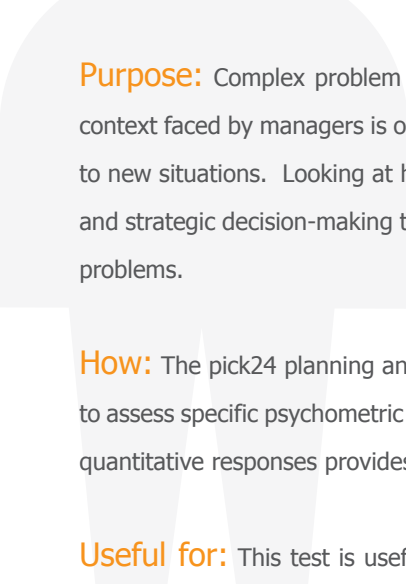
pick24@csolutions.co.nz

PO Box 8278, Christchurch 8440, New Zealand

www.pick24.net

pick24

Planning and strategy test



Purpose: Complex problem solving skills are an essential component of a successful manager. Why? The business context faced by managers is often complex, dynamic and uncertain. Managers need to be able to plan and adapt quickly to new situations. Looking at how well they have performed in past contexts may not be relevant. The Pick 24 planning and strategic decision-making test identifies how individuals structure planning to solve complex, unfamiliar and uncertain problems.

How: The pick24 planning and strategic decision-making test presents a scenario based question and a series of scales to assess specific psychometric elements of an individuals strategic planning approach. The combination of qualitative and quantitative responses provides a powerful insight into the planning abilities of an individual.

Useful for: This test is useful for your organisation if you are employing individuals who need to make independent decisions using their own judgement. This test is essential for all middle and upper management recruitment. With pick24 you will know how employees will react to unfamiliar and challenging situations.

Applications: Upper and middle management. Strategic consultants and project managers. In a recent study this test predicted a 66.4% variation in profit, revenue and staff growth in New Zealand companies.