



Personality report

Sample - Retail Salesperson

Candidate name: Sample Applicant

Support agents: csolutions

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Personality report

The following report illustrates the candidates score on the job specific personality test generated in the pick24 system. Each of the subtraits below are divided into the major personality traits selected as relevant for this job.

The personality score next to the candidates name represents the overall fit between the candidate and the desired personality profile defined by the job description. A score of less than 40 represents poor fit. A score of between 41 and 60 represents average fit. A score of between 61 and 75 represents good fit. A score of over 75 represents excellent fit.

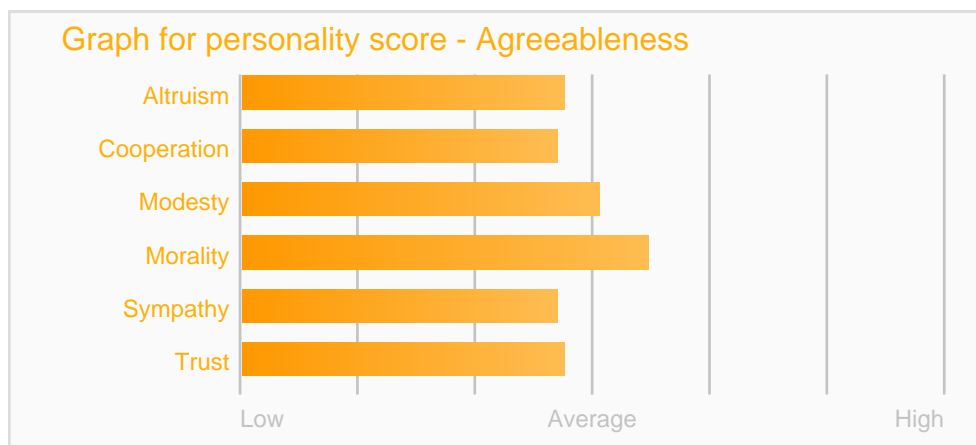
Note that there is likely to be little difference in the suitability between two candidates that both sit within the same score range. To find any distinctions it is important to interpret the scores on the sub trait elements.

Each sub trait is then scored between 0 and 100 depending on the candidates responses. The scores are normally distributed with a score of 50 representing the mean, 68% of all respondents will naturally score between 16 and 84. Any score under 16 or over 84 for any particular trait demonstrates a very strong behavioural trait in the candidate, which will likely dominate other personality traits of that individual. A score of less than 35 or more than 65 indicates a clear high or low manifestation of any particular trait. Scores between 36 and 64 indicate a neutral tendency on that particular trait for the candidate.

Sample Applicant | Score: 49

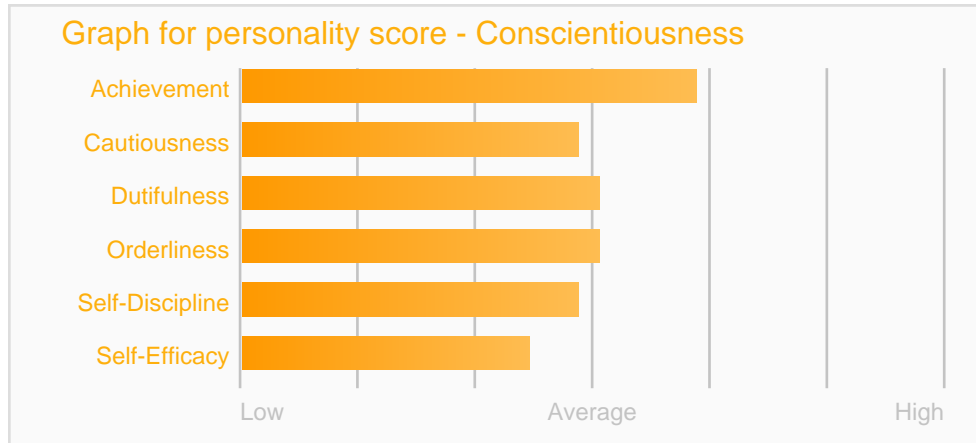
Position: | Retail Salesperson

Agreeableness



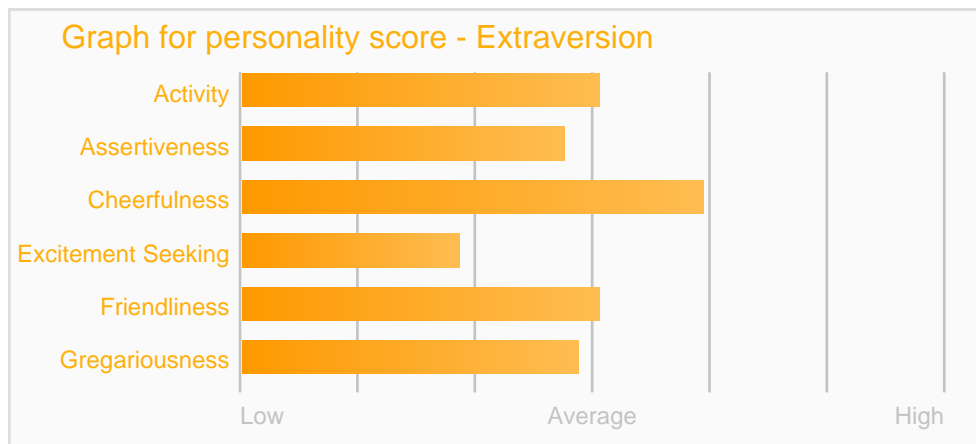
	Total
Altruism	46.0
Cooperation	45.0
Modesty	51.0
Morality	58.0
Sympathy	45.0
Trust	46.0

Conscientiousness



	Total
Achievement	65.0
Cautiousness	48.0
Dutifulness	51.0
Orderliness	51.0
Self-Discipline	48.0
Self-Efficacy	41.0

Extraversion



	Total
Activity	51.0
Assertiveness	46.0
Cheerfulness	66.0
Excitement Seeking	31.0
Friendliness	51.0
Gregariousness	48.0